



For Immediate Release

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## SRD LEGAL GROUP TO HONOR MILITARY SPOUSE TEAM MEMBERS AT INTREPID HOLIDAY EVENT TO BRING AWARENESS TO THEIR ESSENTIAL CONTRIBUTIONS TO THE WORKFORCE

Innovative women owned virtual law firm SRD Legal Group advocates for military spouses to create a more collaborative, cohesive, and high performing team

NEW YORK, New York - [SRD Legal Group](#) (SRD), a fully women-owned and managed virtual law firm, will honor military spouse team members at their holiday party on the Intrepid Sea, Air & Space Museum in New York City on December 5, 2023.

SRD began working with one military spouse in 2017, and now military spouses represent over 30% of the 110 person SRD team. Suzie Scanlon Rabinowitz, the founder and managing director of SRD Legal Group, has purposefully grown the military spouse team over the past six years, celebrating the strengths and benefits they bring to the company and clients which include Goldman Sachs and Blackstone.

“It’s smart business to work with military spouses. They are incredible team players and real leaders - highly motivated, solutions oriented, resourceful, unflappable, and adaptable. They are the heart and soul of the collaborative, inclusive team culture we’ve built at SRD Legal Group,” said Scanlon Rabinowitz. “Military spouses represent an extraordinary untapped talent pool that many aren’t aware of. They are fearless, and no strangers to challenges, and consistently provide extraordinary service and the highest quality work for our clients. I would like to see many, many more companies and business owners work with military spouses.”

As the SRD military spouse team has grown, SRD has developed an apprenticeship program to support and empower the unique needs of military spouses which can include career, geographic and financial insecurity, and service member spouse deployment. Many of the military spouses have been referred to SRD via personal and professional military-affiliated connections, including the [Military Spouse J.D. Network](#) (MSJDN), which focuses on building equity and opportunity for military spouses to have meaningful career opportunities within the realities of a military lifestyle.

“SRD Legal Group is a model that many more law firms, in house legal departments and government legal offices should replicate, not just for value but for the benefit of our nation. Military spouse hiring preferences, flexible work accommodations, and competitive compensation packages are not just niceties but imperative measures. Addressing military spouse unemployment, under-employment and financial insecurity is not just a matter of social responsibility; it is a strategic imperative for troop retention, military recruitment, and ultimately, national security,” said Claire Gibson, President, MSJDN. “The time for genuine support is now, transcending lip service to create a future where military families are truly cared for and supported in their pursuit of stable and fulfilling careers and lives while in service to our country.”

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**SRD Legal Group** (SRD) is a fully women-owned and managed law firm on a mission to change the practice of law. SRD's virtual operating model established in 2015 was designed to attract and retain highly credentialed, well-trained attorneys who wish to practice sophisticated law though need greater flexibility than offered by the traditional model. With access to experienced lawyers who seamlessly deliver sustainable legal solutions, clients ranging from Fortune 500 corporations to late-stage start-ups derive unique value from flexible, efficient, and cost-effective approach to legal services. SRD is certified as a **Women-Owned business**, a proud member of **NAMWOLF**, and a proud partner of **Homefront for Hire** and advocate of the **Military Spouse JD Network**. SRD's business model and concept were directly developed as a result of participation in **Goldman Sachs 10,000 Small Businesses**. For more information visit <http://srdlegalgroup.com>

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