

<u>For Immediate Release</u> April 24, 2024

SRD Legal Group Announces Key Promotions: Liesel Stanhope Elevated to Partner, Jill Warning to Director of Diversity, Equity and Inclusion, and Julia Mortenson to Chief Community Officer and Director of Operations

Innovative women-led and managed virtual law firm SRD Legal Group expands leadership with new partner and promotions

NEW YORK, New York - <u>SRD Legal Group</u> (SRD), a fully women-owned and managed virtual law firm, is pleased to announce the promotion of <u>Liesel Stanhope</u> to **partner**, marking a significant milestone as the first partner outside of the founding partners in the firm's 110-person team.

Stanhope, who began working at SRD Legal Group in 2017, leads key client relationships and contributes to team management and practices that support company growth. She is both a veteran and a military spouse, transitioning from active-duty service in the U.S. Navy into law, interning at EarthJustice, the Department of Justice and several judicial chapters while at law school. Stanhope performs pro bono work in veterans' law and served on several boards around youth development and military spouse activism and continues to liaise with the military spouse community on behalf of SRD. Stanhope is notably the first military spouse attorney at SRD, which led the way in the firm actively growing a robust military spouse team, which now represents over 30% of the firm.

"SRD has an extraordinary business model that has allowed me to thrive in my career, while also allowing me to support my family while my husband was in the military," said Liesel Stanhope, partner, SRD Legal Group. "As partner I'm both honored and excited to continue to be part of SRD's growth and to continue to make SRD a place where attorneys can do meaningful and valuable work for our clients in a sustainable manner."

SRD is also pleased to announce that <u>Jill Warning</u> has been promoted to **Director of Diversity, Equity, and Inclusion.** Warning, an attorney who specializes in providing legal services to financial services companies, draws from diversified experiences in non-profit management, federal government and management consulting, executive education in design and public policy from the Rhode Island School of Design and a certificate in diversity, equity, and inclusion from the University of South Florida Muma College of Business to develop this new role. She will continue to lead initiatives to promote diversity, equity and inclusion within SRD and the industry at large. Warning is a military spouse and regularly attends the <u>National Association of Minority and Women Owned Law Firms</u>' (NAMWOLF) conferences and is a member of the NAMWOLF Emerging Leaders Initiative and events committee.

SRD is also pleased to announce that <u>Julia Mortenson</u> has been promoted to **Chief Community Officer and Director of Operations.** Mortenson will continue her dedicated efforts to nurture a vibrant community within SRD, driving impactful initiatives and cultivating meaningful connections—essential components of the remote work environment. Mortenson's unique perspective as a military spouse enriches her ability to create a supportive and inclusive culture. Having experienced firsthand the challenges of maintaining connections across distances, Mortenson brings a deep understanding of the importance of fostering camaraderie and unity within SRD.

Mortenson also brings extensive experience in project management and operational excellence, making her an indispensable asset to SRD. Mortenson's leadership shines through her exceptional management of various initiatives, operational directives, and community events, including her recent success in coordinating a week-long

annual meeting and holiday event aboard the Intrepid in New York City. More impressively, Mortenson has fostered a strong, positive, and connected company culture, across multiple locations and time zones, in a remote setting which directly contributes to SRD's success.

"Liesel, Jill, and Julia have contributed in enormous ways to SRD's growth and success. They are true leaders," said Suzie Scanlon Rabinowitz, founder and CEO, SRD Legal Group. "I'm thrilled to watch them continue to inspire, educate and elevate all of us."

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SRD Legal Group (SRD) is a fully women-owned and managed law firm on a mission to change the practice of law. SRD's virtual operating model established in 2015 was designed to attract and retain highly credentialed, well-trained attorneys who wish to practice sophisticated law though need greater flexibility than offered by the traditional model. With access to experienced lawyers who seamlessly deliver sustainable legal solutions, clients ranging from Fortune 500 corporations to late-stage start-ups derive unique value from flexible, efficient, and cost-effective approach to legal services. SRD is certified as a Women-Owned business, a proud member of NAMWOLF, and a proud partner of Homefront for Hire, advocate of the Military Spouse JD Network and a signatory of the 4+1 Commitment developed by Blue Star Families and the U.S. Chamber of Commerce Foundation's Hiring our Heroes program. SRD's business model and concept were directly developed as a result of participation in Goldman Sachs 10,000 Small Businesses. For more information visit www.srdlegalgroup.com.

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